

OSH India Awards 2026
Application form: Employee-Driven Safety Champion of the Year

Award category	Description
Employee-Driven Safety Champion of the Year	Recognizes an individual employee who has demonstrated exceptional commitment to promoting safety, influencing positive behaviours, identifying risks and driving meaningful safety improvements within the workplace.

Eligibility criteria
1. The nominee must have completed at least 1 year in the current organization as on 31 March 2026. 2. The initiative must have been implemented, completed or actively driven within the period from 1 April 2024 to 31 March 2026. 3. The initiative should demonstrate employee-led contribution to workplace safety, risk identification, positive safety behaviours or practical safety improvements. 4. Open to initiatives led or championed by an individual employee from any function or department. 5. Nomination should clearly highlight the employee's role in driving the initiative and the outcomes achieved. 6. The initiative should be individual-specific, with clear evidence of the employee champion's direct contribution, ownership or influence in driving the safety improvement.

Important rules for participation
1. All questions must be answered. Incomplete forms will not be evaluated. 2. If a question is not applicable, please mention "Not Applicable". 3. Responses should be supported with relevant examples and evidence wherever possible. 4. The final eligibility of the nominees is subject to the applicable Terms & Conditions.

Applicant information (For correspondence) *			
Name of Nominator / Applicant		Designation	
Mobile Number		Email ID	

Employee champion / nominee general information*

Nominee Information	Details
Name of Employee Champion / Nominee	
Designation	
Department / Function	
Organization Name	
Organization Address	
Incorporation Date	

Initiative information*

Initiative Information	Details
Name of Initiative	
Initiative Start Date (DD/MM/YYYY)	
Initiative Completion / Implementation Date (DD/MM/YYYY/Ongoing)	
Location / Site Covered by the Initiative	
Individual-Specific Contribution / Role in the Initiative	
Brief Objective of the Initiative	

CASE STUDY

Please answer all questions in a maximum of 250 words each.

Please provide concise responses based on the individual-specific initiative, the employee champion's direct role, implementation approach and outcomes during the period from 1 April 2024 to 31 March 2026.

Initiative overview and safety need
Provide an overview of the safety initiative. What workplace safety need, risk, hazard or behavioural gap did the initiative aim to address, and why was it important for the organization or site?

Employee champion's role and implementation approach

Describe the employee champion's specific and individual contribution in conceptualizing, promoting or implementing the initiative. Please include the actions personally taken, stakeholders engaged, communication methods used and any practical solutions introduced or influenced by the employee.

Impact and outcomes of the initiative

What measurable or observable impact was achieved through the initiative? Please include relevant outcomes such as risk reduction, improved safety performance, behavioural change, employee participation, near-miss reporting, compliance improvement or workplace culture improvement.

Supporting Documentation:

Please provide relevant documentation in support of the nomination.

Please mention the supporting documentation provided along with the application			
S. No.	Document Name	Description	Attachment
1	Initiative Summary / Concept Note*	Overview of the initiative, safety need addressed and implementation period	Upload File
2	Employee Champion Profile*	Overview of the employee's individual role, responsibilities, ownership and contribution to the initiative	Upload File
3	Implementation Evidence*	Evidence of activities personally led or influenced by the employee,	Upload File

		communication, participation, rollout plan or implementation steps	
4	Performance Evidence*	Safety KPIs, incident / near-miss trends, audit findings, observations, participation data, improvement reports, etc.	Upload File
5	Testimonials / Recommendations (Optional)	Endorsements from managers, peers, contractors or stakeholders	Upload File
6	Certifications / Recognitions (Optional)	Awards, certifications, appreciation letters or recognitions received	Upload File
7	Any Other Supporting Documents (Optional)	Additional evidence supporting the nomination	Upload File

DECLARATION BY THE APPLICANT*	
I declare that the information provided in this application form, including details of the initiative and supporting documents, is true, accurate and complete to the best of my knowledge. I agree to abide by the rules and regulations of participation.	
Name	
Designation	
Date	